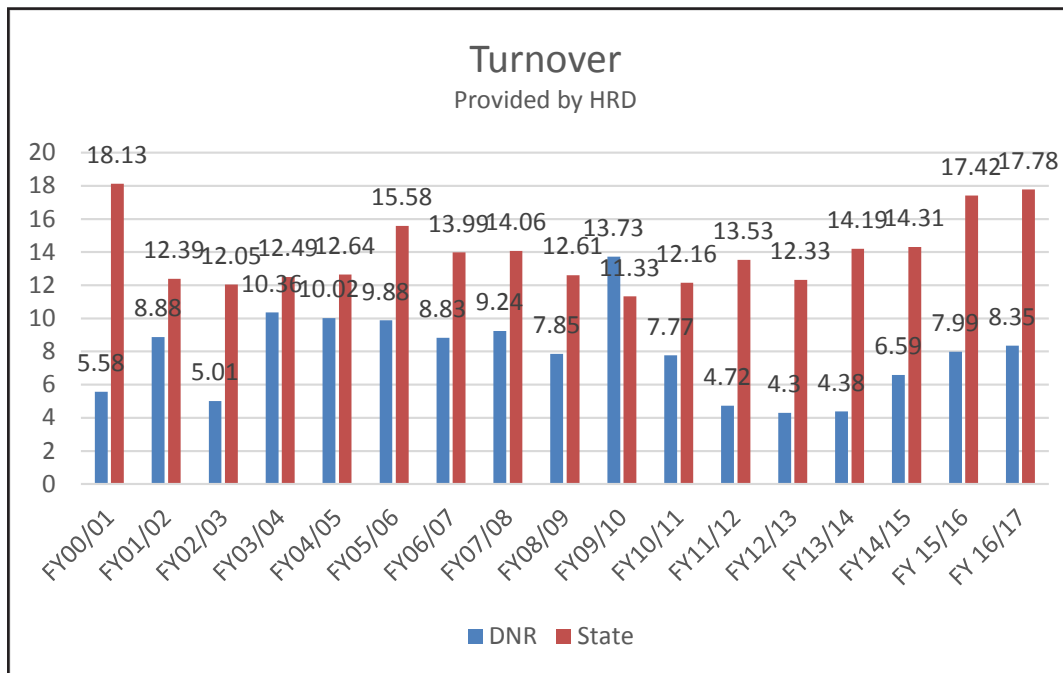
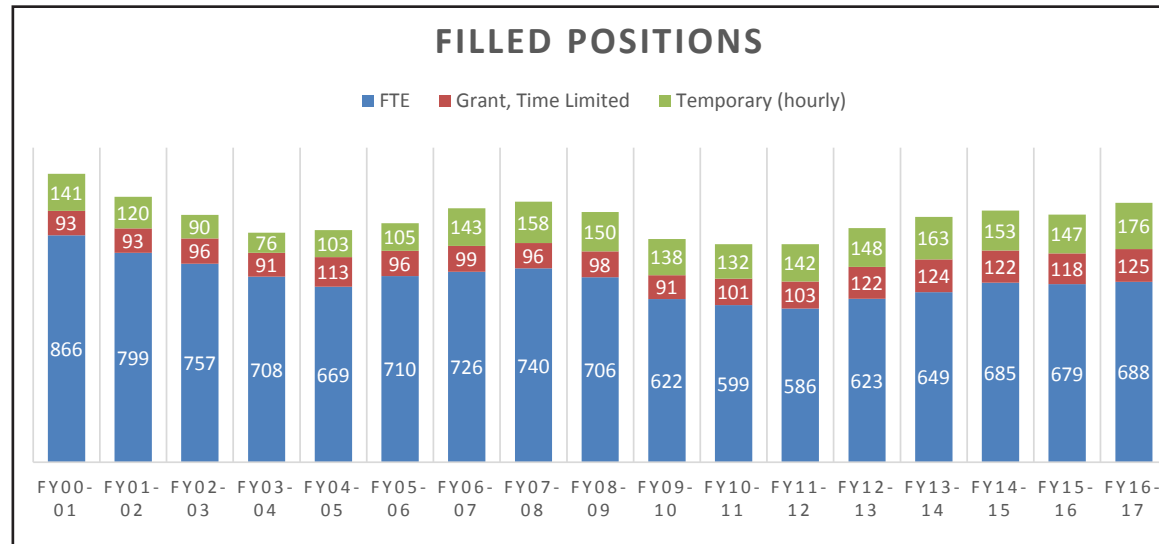




South Carolina Department of Natural Resources Office of Human Resources

Oversight Committee received
from DNR via email on 8.30.17



Reason	Turnover for FY 14/15	Turnover for FY 15/16	Turnover for FY 16/17
Personal	27	31	20
Retirement	10	12	28
Diff Job/Diff State Agency	4	5	4
Outside State Gov	1	5	6
Conduct	1	1	1
Deceased	0	1	0



South Carolina Department of Natural Resources

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Status and Salary Actions 14/15			
FY 14/15	FTE	TG/TL	Total
Add Job Duty/Resp	17	3	20
Add Skills/Know	144	5	149
Performance	245	76	321
Salary Adjustment	0		0
Reclassification Upward	42		42
Reclassification Lateral	2		2
FTE Promotion	11		11
Reassignment	24	4	28
TG/TL to FTE Position	13		13
Hourly to FTE Position	14		14
FTE to Temp Grant	0		0
TG/TL to TG/TL		7	7
Hourly to TG/TL		22	22
Special Assignment Pay	1		1
Total	513	117	630
Bonus	98	8	106

Status and Salary Actions 15/16			
FY 15/16	FTE	TG/TL	Total
Add Job Duty/Resp	9		9
Add Skills/Know	82	19	101
Performance	39	12	51
Salary Adjustment	3		3
Reclassification Upward	30	2	32
Reclassification Lateral	0		0
FTE Promotion	17		17
Reassignment	43		43
TG/TL to FTE Position	7		7
Hourly to FTE Position	10		10
FTE to Temp Grant		2	2
TG/TL to TG/TL		1	1
Hourly to TG/TL		7	7
Special Assignment Pay	0		0
Total	240	43	283
General Increase	676	119	795
Bonus other	44	3	47
Bonus Legislative	622	104	726
Total	666	107	773

Status and Salary Actions 16/17			
FY 16/17	FTE	TG/TL	Total
Add Job Duty/Resp	28	1	29
Add Skills/Know	187	57	244
Performance	39	7	46
Salary Adjustment	2		2
Reclassification Upward	36	4	40
Reclassification Lateral	0		0
FTE Promotion	24		24
Reassignment	46	1	47
TG/TL to FTE Position	9		9
Hourly to FTE Position	15		15
FTE to Temp Grant		1	1
TG/TL to TG/TL		2	2
Hourly to TG/TL		21	21
Special Assignment Pay	0		0
Total	386	94	480
Bonus	96	9	105

TG = Temporary Grant
TL = Time Limited